CERTIFIED COPY OF DIRECTOR'S RESOLUTIONS

RELATING TO THE ADOPTION OF

Black Horse Pike Regional School District

PREMIUM ONLY FLEXIBLE BENEFITS PLAN

At a meeting following re	g of the Board of Directors of Black Horse Pike Regional School District sent, the solutions were duly adopted:
	RESOLVED, that the Black Horse Pike Regional School District Benefits Plan ("Plan"), in the form presented to this meeting, is hereby adopted by the Corporation, effective
	FURTHER RESOLVED, that the officers of the Corporation, acting for or on behalf of the Corporation, are hereby authorized and directed to take any and all actions necessary and appropriate to fully effectuate the foregoing resolutions.
Black Hore expenses for Benefits Plan	rse Pike Regional School District has been sent and for payment or credit of certain hereby establishes a Premium Only Flexible Benefits Plan for payment or credit of certain the benefit of its eligible participants to be known as the Black Horse Pike Regional School lexible rict in.
	sures its covered participants that during the continuance of the Plan all benefits hereinafter described shall redited to or on behalf of them in the event they become eligible for benefits.
The Plan is s	subject to all terms, provisions, and conditions recited on the following pages hereof.
Black Hor	se Pike Regiona School District has caused this Plan to take effect as of
	tify that the foregoing is a true and exact copy of resolutions adopted at the aforesaid meeting of the Board and that the resolutions have not been amended, modified, or revoked and are still in full force and effect.
Frank	
(Signature)	KDE486
Frank Riz	zo
(Printed)	
11/28/201	.7
Date	